

## RETHINKING ORGANIZATIONS

Current realities require that we rethink organizations. We need them to be more fluid, temporary, virtual, learning, adaptive, team-based, flexible and smart. These attributes and capacities are those of living systems. Living systems have the capacity to self organize and to respond to change. They can create structures and processes that work for the moment but then also let go of these structures when the environment changes.

Paraphrased from <u>Leadership and the New Science</u>, Dr. Margaret Wheatley, Berrett- Koehler Publishers, Inc.